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MANAGEMENT OF OCCUPATIONAL HEALTH AND SAFETY IN THE CONTEXT OF AN AGING WORKFORCE ⁵

Assoc. Prof. Evgeniya Bratoeva, PhD

Department of Management and Social Activities

Faculty of Business and Management

University of Ruse “Angel Kanchev”

Phone: 0887 243 807

E-mail: ebratoeva@uni-ruse.bg

Abstract: In recent decades, the average age of workers has increased due to longer working lives and demographic changes. This poses specific challenges for the health, safety and productivity of older workers. This report examines the impact of an ageing workforce on working conditions, risk assessment and workplace safety management. It presents the positive and negative effects of older workers' engagement in work, as well as strategies for adapting the work environment, active working life policies and integrated health and safety measures. It highlights the importance of individual approach, social support and corporate responsibility in ensuring sustainable jobs and improving the quality of life of older workers.

Keywords: aging workforce, safe working conditions, health, active working life, risk management, corporate social responsibility

JEL Codes: J21, I31

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